ALOR GROUP

NURSING & MIDWIFERY • ALLIED HEALTH • MEDICAL IMAGING • MENTAL HEALTH & SOCIAL WORK

National Healthcare Workforce Capability

Supporting Australia's Healthcare Workforce since 2014.



Alor

PERMANENT RECRUITMENT • CONTINGENT WORKFORCE • FIXED-TERM CONTRACT

ALOR GROUP

Our Specialities

Healthcare Professionals We Recruit



CLINICAL WORKFORCE

Nursing & Midwifery

HOSPITALS • DAY SURGERIES • SPECIALIST CLINICS • ABORIGINAL MEDICAL SERVICES • AGED CARE • COMMUNITY

- Assistant in Nursing
- Enrolled Nurses
- Registered Nurses
- Registered Midwives
- Remote Area Nurses
- Clinical Nurse Specialists
- Clinical Nurse Educators
- Nurse Practitioners
- Nurse Unit Managers



CLINICAL WORKFORCE

Allied Health & Medical Imaging

PRIVATE PRACTICE • NDIS • COMMUNITY • HOSPITALS • SPECIALIST CLINICS • ABORIGINAL MEDICAL SERVICES

- Occupational Therapists
- Physiotherapists
- Speech Pathologists
- Exercise Physiologists
- Dietitians
- Podiatrists
- Pharmacists
- Radiographers
- Sonographers



CLINICAL WORKFORCE

Mental Health & Social Work

DVA/NDIS • PRIVATE PRACTICE • HOSPITALS • EAP SERVICES

- Social Workers
- Mental Health Clinicians
- Counsellors
- Rehabilitation Consultants
- Occupational Therapists
- Psychologists
- Clinical Psychologists
- Case Managers
- Veteran Liaison Officers



CAMPAIGN & SEARCH

Leadership & Executive Search

HOSPITALS & HEALTH SERVICES • AGED CARE • ALLIED HEALTH

- Executive Managers
- Directors of Nursing
- Director of Clinical Services
- Governance, Quality & Risk Managers
- Operations Managers
- General Managers
- Facility Managers
- Practice Managers
- Allied Health Managers

Alor | **12+** years supporting healthcare workforce outcomes nationally.

ALOR GROUP

Our National Footprint



Alor Group Permanent Placements 2020 to 2026

500+
Permanent Placements

48%
Regional Placements

52%
Metro Placements

100+
Healthcare organisations

150+
Allied Health & Medical Imaging

100+
Veterans, Community & Mental Health

175+
Nursing & Midwifery

90+
Leadership Appointments

ALOR GROUP

Our Team



Eugene Thomas
MANAGING DIRECTOR

Healthcare

14+ Years Experience in the Healthcare recruitment sector.

Masters in Psychology, Bachelor of Business & Human Resource Management.



Louis Watts
DIVISION MANAGER

Nursing & Midwifery

3+ Years Experience in the Healthcare recruitment sector.

Diploma of Human Resource Management.



Madison Bigalla
SENIOR CONSULTANT

Nursing & Midwifery

3+ Years Experience in the Healthcare recruitment sector.



Ash Moore
SENIOR CONSULTANT

Nursing & Midwifery

3+ Years Experience in the Healthcare recruitment sector.



Chase Riley
DIVISION MANAGER

Allied Health & Medical Imaging

5+ Years Experience in the Healthcare recruitment sector.



Matthew Cunningham
SENIOR CONSULTANT

Allied Health & Medical Imaging

4+ Years Experience in the recruitment sector.



Bethany Clemence
CONSULTANT

Allied Health & Medical Imaging

2+ Years Experience in the Healthcare recruitment sector.

Bachelor of Science (Psychology).

17
Years with Alor Group

26
Years in Healthcare Recruitment

12+
Years supporting Australia's Healthcare Workforce

ALOR GROUP

Testimonials

5.0 Google Reviews
25 Reviews since March 2026

Exceptional. Louis and Alor Group have been an absolute pleasure to work with. From our first conversation, they have been professional, responsive and genuinely supportive. Their communication has been excellent throughout, keeping me informed and answering every question promptly and thoroughly. They have made what could have been a daunting process feel straightforward and manageable, always taking the time to offer guidance and support when needed. It is clear that they genuinely care about the people they work with and take pride in achieving positive outcomes for their candidates. I would not hesitate to recommend Louis and the wider Alor Group team to any healthcare professional looking for new opportunities. Thank you for your dedication, professionalism and ongoing support.

Catherine, Registered Nurse - Pallative/Community | SA

Louis was fantastic throughout the entire recruitment process. He was professional, approachable, and kept me informed every step of the way. His communication was excellent, and he made the whole experience smooth and stress-free. I really appreciated his support and would highly recommend Louis to anyone looking for a recruiter. Thank you!

Kate B, Registered Nurse - Surgical Inpatient | NSW

We've worked with Chase across two placements and have been really happy with the experience. The process was smooth, communication was prompt and professional throughout, and the candidates presented were well-suited to our needs. Chase clearly understands the allied health space and took the time to understand what we were looking for. It's not always easy finding quality sonography staff, so having a reliable recruitment contact makes a real difference.

Clinical Operations Manager / Chief Sonographer | NSW

Bethany is the first agent I have come across who gets stuff done! Within a very short space of time (?24 hrs), Bethany had lined up a meeting with a prospective employer and got back to me with an interview time. Other agents from other companies told me they would look into it, but never got back to me. I really felt like I was in good hands. Bethany kept in touch with me along the way and put my mind at ease when I had questions. Thank you so much Bethany!

Kerry, Sonographer | QLD

I had an absolutely amazing experience with Eugene !!! . From the very beginning he was incredibly supportive, professional, responsive and genuinely cared about helping me find the right opportunity.Eugene kept me informed throughout the entire process and made what could have been a stressful experience feel so easy and smooth.I truly appreciate the time, effort and dedication Eugene put into helping me secure my first professional job right after completing university!!! . I felt supported and valued every step of the way. I would highly recommend Alor to anyone because they go above and beyond Thank you so much for Eugene for all your help and support

Michelle, Social Worker | QLD

The Alor Group have been amazing in helping me secure a full time Nursing Position in Sydney! Specifically Charlotte and Louis, they have been nothing but professional, supportive and helpful! They have made securing a job stress free as they replied instantly when any questions arose. I had an incredible experience working with this agency as they were dedicated to finding the right fit for me.. Highly recommend their services to any healthcare professionals looking for their next career move!

Darcy, Registered Nurse - Surgical Inpatient | NSW

I would highly recommend Alor Recruitment if you are thinking of relocating to Australia as a healthcare professional. From first point of contact with Louis Watts, he was professional and knowledgeable but also very approachable and always responded in a timely manner by phone, text or email. I have now secured a position as a Registered Nurse. It has not been a straightforward process but Louis has always been there for further advice and support and we finally got there. Looking forward to starting my new job and life in Australia. Thanks again Louis and team.

Clare, Registered Nurse - Pallative/Community | SA

When Matthew first made contact, the roles offered were not a match for what I was looking for, as I was quite specific on what would be required to motivate me enough to move to another role. In our conversations though, he listened carefully to what would work well for me, linked promptly with his network of potential employers and shared an opportunity that appeared to be a great match. He kept me updated regularly throughout the negotiations and checked in once things were finalized to ensure all was going to plan. Thank you Matthew, for your very personal approach to sourcing my new role, which is now feeling like a great fit!

Kylie, Senior Speech Pathologist | VIC

I had an amazing experience with Alor group. Chase was extremely helpful in matching me with companies which suited my preferences and skills, and helped me to secure a role in a short time. 10/10 service, highly recommend!

Isabel, Occupational Therapist | NSW







ALOR GROUP

Leadership Commitment



Eugene Thomas

MANAGING DIRECTOR

Alor Group

Eugene has more than 14 years' experience in recruitment and workforce solutions across Australia and the United Kingdom. Having led the business through its transition from AHP Healthcare Recruitment to Alor Group, he continues to provide strategic direction while supporting key national client partnerships.

With qualifications in Business, Human Resource Management and Psychology, Eugene combines commercial expertise with a people-focused approach to workforce strategy. As Executive Sponsor, he provides strategic oversight and remains actively involved in supporting major client partnerships.



Louis Watts

DIVISION MANAGER

Healthcare - Hospitals, Clinics & Day Surgeries

Louis has more than 7 years' experience in workforce management, recruitment and operational leadership, including over 3 years specialising exclusively in healthcare recruitment. Having partnered with healthcare organisations across every Australian state and territory, Louis has developed a strong understanding of Australia's diverse healthcare systems, labour markets and evolving workforce challenges.

Combining healthcare market expertise with a strategic, relationship driven approach, Louis is passionate about building long term workforce partnerships that strengthen clinical teams and support sustainable recruitment outcomes. He is currently completing a Diploma of HR Management, further strengthening his expertise in workforce strategy, organisational leadership and people management.



Chase Riley

DIVISION MANAGER

Allied Health & Medical Imaging

Chase has more than 5 years' experience in healthcare recruitment and allied health leadership, progressing from Recruitment Consultant to Division Manager at Alor Group. He leads a high-performing teams across multiple disciplines, including Occupational Therapy, Speech Pathology, Physiotherapy, Social Work, Psychology and Medical Imaging.

Combining strong allied health market expertise with a people-focused, relationship-driven approach, Chase is passionate about connecting exceptional clinicians with organisations where they can thrive.